



Privileged Social Identity Groups Agent Groups Dominant Groups "Norm"	System of Oppression "-ism"	Oppressed Social Identity Groups Targeted Groups Marginalized Groups Minoritized Groups "Other"
White	Racism White Supremacy	People of Color (including Multiracial)
U.S. Citizen & U.S. Born	Nationalism Xenophobia	Non-U.S. Citizen & Born
Male	Sexism Patriarchy	Female, Intersex
Men	Sexism Patriarchy	Women, Non-Binary
Cisgender	Cissexism Transphobia	Transgender
Heterosexual	Heterosexism Homophobia	Lesbian, Gay, Bisexual, etc.
Upper Class, Wealthy, Middle Class	Classism	Working Class, Impoverished, Lower Class
Non-Disabled	Ableism	Disabled/People with Disabilities
Christian	Christian Dominance Anti-Semitism Islamophobia	Jewish, Muslim, Atheist, etc.
Adults (25-50)	Ageism Adulthood	Children, Elders
Tall, Thin, Athletic	Sizeism	Fat, Short, Large